## Access & Inclusion Statement

At Creative Abyss, I am committed to creating an inclusive and welcoming space for people of all abilities, backgrounds, and needs. I believe that everyone should have equal access to high-quality learning and growth opportunities, and I strive to remove barriers to participation.

## Key commitments:

- \* Accessibility: My space is wheelchair accessible, with step-free entry and clear paths throughout. I provide an accessible car space, seating and bathroom (however there is no pull bar next to the toilet).
- \* Inclusive environment: I value diversity and treat every individual with respect, dignity, and without judgment. I actively counter bias, discrimination, and harassment.
- \* Flexible teaching: My teaching style is adaptable to different abilities and learning needs. I offer varied instructional approaches, pacing, and formats to support all learners.
- \* Reasonable accommodations: I welcome requests for accommodations and will work with you to implement practical solutions.
- \* Clear communication: I use plain language, provide materials in multiple formats when possible.
- \* Feedback and continuous improvement: I actively seek feedback to improve accessibility and inclusion and commit to ongoing training and adjustments as needed.

## How to request accommodations:

Contact: me via email <u>jade.creativeabyss@gmail.com</u> Please provide your name, the accommodation needed, and any relevant timelines or constraints and I will respond promptly to discuss feasible arrangements.

By participating in our programs, you agree to engage with respect and to help foster a supportive learning community. If you have any suggestions or concerns about accessibility or inclusion, please reach out, I value your input.